



invites your interest for the position of

**Deputy Community
Development
Director/
Planning & Engineering**

**Annual Salary
Up to \$138,252***

**Depending on Qualifications*



Unique Opportunity

Stockton is a renewed City! Having recently emerged from bankruptcy, Stockton is a city that is perhaps better prepared for the future than any other city in California, with a thorough understanding of its operations and finances, and the tools to adjust to economic conditions for decades into the future. With its financial house in order, Stockton has been through the most significant period of change ever experienced in its 165-year history. The Mayor, City Council, City Manager, and executive team are committed to a strong and vibrant community.

Community

Stockton is the 13th largest city in California with a dynamic, multi-ethnic, and multi-cultural population of almost 300,000 residents. It is centrally located and offers an excellent quality of life for its residents. Stockton has a long tradition of established families who have called Stockton their home for generations, in addition to many new residents who have chosen Stockton as their home. The city has a number of beautiful residential communities along waterways and tree-lined streets, and it offers an affordable cost of living .

Located in California's great Central Valley, Stockton has grown from a community with rich agricultural roots to an urban destination with an emerging arts and cultural scene, fine dining, shopping, sports, recreation, and family activities. Stockton is the home of the University of the Pacific, California State University, Stanislaus extension campus, San Joaquin Delta College, and the robust and thriving Port of Stockton with direct waterway access to the San Francisco Bay. Year-round events and activities make Stockton a destination for events, venues, and attractions such as the Annual Jazz Brubeck Festival, Bob Hope (Fox California) Theatre, Children's Museum, Haggin Museum, San Joaquin County Fairgrounds, and the Stockton Symphony. Stockton has two major sports teams. The 10,000-seat multi-purpose, waterfront Stockton Arena is home to the Stockton Heat, recently purchased by the Calgary Flames. The adjacent 5,000-seat Stockton Ballpark is home to the Stockton Ports, a single-A minor league baseball team.

Downtown Stockton is located on the waterfront that has renewed energy with new development and increased opportunities as the community rediscovers its historic roots. Stockton also enjoys a bounty of fresh fruit and produce from the rich agricultural area that surrounds the City.

With all of this and so much more to look forward to, Stockton's future is bright.



The Community Development Department

The Community Development Department is responsible for establishing policies and goals for long-range plans to provide for the orderly growth of the community, processing of planning entitlements, building permit plan check and inspection, engineering services related to development, and Permit Center management and staff support to several boards and committees. The department consists of three divisions: Planning and Engineering, Building and Life Safety, and Business Operations. The department has a current staff of 34 and will operate on an FY15-16 budget of \$7.5 million.

The Position

The City is currently embarking upon a significant General Plan update. An important role of the Deputy Community Development Director/Planning & Engineering is to guide this update with the ability to envision the City with potential for new growth balanced by urban core development. The Permit Center houses a "one-stop" processing center for all aspects of planning, building and engineering services. The incoming Deputy Community Development Director/Planning & Engineering will have a unique and exciting opportunity to continue implementation of operational and cultural changes that are needed to bring about that reality. A priority focus of the selected candidate will be top-line customer service, productivity, and efficiency as individual traits and overall departmental mission.

The goal is to create a seamless, integrated Permit Center supported by an efficient allocation of staff with needed, updated resources readily at-hand. The Director, Assistant Director, and Deputy Directors are tasked to embrace and continue a culture of project management responsibility and problem solving for the customer at every level of the Permit Center, so customers feel that the City is interested in their business and that they have a team of experts helping them through the process – all the while in support of the City's economic development priorities.



The Ideal Candidate

The ideal candidate for this position will be a creative and resourceful working manager that provides fresh new ideas and solutions towards customer service delivery, staff productivity, and accelerated work processes. Excellent staff management skills, combined with strong project management and problem solving skills, are essential. Strong written and verbal communication skills are required, as is a core value system that incorporates loyalty, commitment as a public servant, and a high level of ethics and integrity.

The selected candidate will demonstrate core competencies and considerable experience in all aspects of local development, including site planning, architectural review, infrastructure planning, financing and engineering, development impact fees, development agreements, encroachment permitting, historical preservation review, Subdivision Map Act, LAFCo review, CEQA review, general plan development and administration, zoning laws and processes, and housing element planning, as well as regional, climate action, transportation, and water resources planning.

Minimum Qualifications

Possession of a Bachelor's degree from an accredited college or university with major course work in city or regional planning, urban design, transportation, planning, economic development, housing and neighborhood development, or a related field; and five (5) years of professional experience in planning and community development to include programming, budgeting, and process improvement implementation. Two (2) years of this experience must be at the managerial level. Desirable qualifications include a Master's degree in an appropriate field, certification as a member of the American Institute of Certificated Planners, and/or experience in dealing with state and federally-funded programs.

Must possess a valid California driver's license.



Compensation and Benefits

The annual salary for the Deputy Community Services Director/Planning & Engineering position is up to \$138,252. Benefits* include, but are not limited to:

- **Retirement:** California Public Employees' Retirement System (CalPERS) with a 2% @ 62 formula for employees new to CalPERS. Employees considered "classic" members receive 2% @ 60 benefit formula.
- **Vacation:** 120 hours of vacation per year.
- **Health Benefits:** The City pays a significant portion of the premium for medical/hospitalization, dental/orthodontia, vision, and prescription coverage for employees and dependents, and offers a choice of two plans.
- **Holidays:** 12 fixed and 1 floating per year.
- **Sick Leave:** 96 hours per year.
- **Deferred Compensation:** A deferred compensation plan is available at the employee's option.
- **Section 125 (Flexible Spending Account):** Employees may participate on a pre-tax basis for day care and medical expense reimbursement.
- **Life Insurance:** Policy value of \$50,000.
- **Work Schedule:** A City of Stockton 9/80 work schedule - 7:30am to 5:30pm Mondays through Thursdays; 8:00am to 5:00 Fridays, with every other Friday off.

*Please visit our website for a complete list of benefits offered by the City of Stockton.

This position is Exempt from FLSA (Fair Labor and Standards Act) and does not qualify for overtime compensation and is subject to Fair Political Practices Commission (FPPC) annual filing requirements. Please see the FPPC website, www.fppc.ca.gov, for more information.

The Process

This is an unclassified position represented by the Mid-Management Bargaining Level Unit Employees Association. Only those applicants who best fit the needs of the City will be considered for this career opportunity. Applicants who fail to complete the online application and supplemental questionnaire will be subject to rejection. Applications and supplemental questionnaires will be reviewed and only the most qualified applicants will be invited to an interview.

If you are interested in pursuing this new and challenging career opportunity, please visit our website to apply online at:

www.stocktongov.com/jobs

Final Filing Date:
Friday, August 28, 2015 5:00pm



THE CITY OF STOCKTON IS AN EQUAL OPPORTUNITY EMPLOYER

